



A meeting of the **EMPLOYMENT COMMITTEE** will be held in the **CIVIC SUITE (LANCASTER/STIRLING ROOMS), PATHFINDER HOUSE, ST MARY'S STREET, HUNTINGDON, PE29 3TN** on **WEDNESDAY, 8TH FEBRUARY 2023** at **7:00 PM** and you are requested to attend for the transaction of the following business:-

AGENDA

APOLOGIES

1. MINUTES (Pages 5 - 6)

To approve as a correct record the Minutes of the meeting of the Committee held on 23rd November 2022.

Contact Officer: A Roberts - 388015

2. MEMBERS' INTERESTS

To receive from Members declarations as to disclosable pecuniary, other registerable and non-registerable interests in relation to any Agenda item. See Notes below.

Contact Officer: Democratic Services - 388169

3. WORKFORCE REPORT QUARTER THREE 2022-23 (Pages 7 - 26)

To consider an update on HR matters impacting on the performance of the organisation.

Contact Officer: N Bane - 388422

4. PAY POLICY STATEMENT 2023/2024 (Pages 27 - 34)

To consider and comment on the Council's Pay Policy Statement 2023/2024.

Contact Officer: N Bane - 388422

5. NEW POLICY - TIME OFF FOR TRADE UNION DUTIES (Pages 35 - 44)

To consider and comment on the draft Time Off for Trade Union Duties Policy.

Contact Officer: N Bane - 388422

6. REPRESENTATIVES OF EMPLOYEES

At the request of representatives of the employees to consider any issues.

31st day of January 2023



Head of Paid Service

Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests.

Further information on [Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests is available in the Council's Constitution](#)

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The District Council also permits filming, recording and the taking of photographs at its meetings that are open to the public. Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

Please contact Anthony Roberts ,Democratic Services, Tel: 01480 388169 / email Anthony.Roberts@huntingdonshire.gov.uk if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

Emergency Procedure

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.